

# corporate social responsibility

Mason Partners recognise the impact of our business on the environment, our people, our clients and the wider community. Our LLP status allows the partners to influence working practices and our Corporate Social Responsibility measures are summarised below;

## the environment, our offices and working practices

We provide a healthy working environment for our employees through use of well-maintained equipment. We purchase supplies/products from recycled/sustainable sources where possible. We re-use materials such as printing paper before recycling. We adhere to a waste management policy in our offices to recycle all possible goods and reduce landfill impact. We continue to review energy performance and life cycle costs in relation to electronic equipment. This has recently led to a change from outright purchase to more efficient leased equipment.

## travel

Promote sustainability by increased use of public transport and car sharing. We actively participate in the Government's Green Transport initiative Cycle to Work scheme and have cycle parking facilities at our offices. Remote working is encouraged along with use of video conferencing where possible to reduce travel CO<sub>2</sub>.

## training

We provide and/or sponsor relevant training on Sustainability for our employees in line with our/their commitment to the RICS for Continual Professional Development including ethical standards.

## community engagement and charity

The scope of our work includes UK wide coverage and we have clients based internationally. As a result this has impacted our charity commitments. We continue to support charities highlighted by our working practices and/or nominated by our employees and clients. Given our work these include both national and international charities. Recent charities have included Cancer Research, Lord's Taverners and the Liverpool John Moores University student prize.

## clients/suppliers

We encourage our Clients and Suppliers to review their working practices and their own CSR practices/policy in order to reduce their environmental impact. We welcome feedback in relation to our own procedures in order to assist with their improvement.